

# RVCC Title IX / RSA188-H Policy

CCSNH and its Colleges are committed to creating and maintaining a positive and productive learning environment. In furtherance of this objective, CCSNH prohibits discrimination in the administration of its education programs and activities based on sex including conduct that constitutes sexual harassment or other forms of sexual misconduct, as described below. CCSNH also prohibits retaliation against anyone who is involved in making or reporting of a complaint, or in the investigation or hearing of a formal complaint of sexual misconduct/sexual harassment. The full RVCC policy is located on the [RVCC Website](#).

## Scope of Policy and Jurisdiction

This policy applies to and protects any person participating in or attempting to participate in the education program or activity of any CCSNH college. This policy applies to all college programs and activities including all locations within the United States, events, or circumstances over which the college exercises substantial control over both, the respondent and the context in which the sexual harassment occurs, whether such programs or activities occur on-campus or off-campus. CCSNH Human Resources Policy 323.01 also prohibits sexual harassment and retaliation and will govern investigations of reports where an employee is the complainant and/or respondent.

Inquiries regarding Title IX may be directed to:

***For Students:***

Jennifer Cournoyer  
Vice President for Academic & Student Affairs and Title IX Coordinator  
1 College Drive  
Claremont, NH 03743  
[jcournoyer@ccsnh.edu](mailto:jcournoyer@ccsnh.edu)  
603-542-7744 x5331

***For Employees:***

Connie Sampson  
Human Resources Officer  
1 College Drive  
Claremont, NH 03743  
[csampson@ccsnh.edu](mailto:csampson@ccsnh.edu)  
603.542.7744 x5323

Inquiries may also be directed to:

Office for Civil Rights,  
Boston Office  
US Department of Education,  
8th Floor  
5 Post Office Square  
Boston, MA 02109-3921  
[OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov)  
617-289-0111  
TTY 1-800-877-8339  
FAX 617-289-0150